## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

### FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 10, 2007

# CVR ENERGY, INC.

(Exact name of registrant as specified in its charter)

**Delaware** (State or other jurisdiction of incorporation)

**001-33492** (Commission File Number)

**61-1512186** (I.R.S. Employer Identification Number)

2277 Plaza Drive, Suite 500 Sugar Land, Texas 77479

(Address of principal executive offices)

Registrant's telephone number, including area code:

(281) 207-3200

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- o Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- o Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- o Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR240.14d-2(b))
- o Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR240.13e-4(c))

# Item 5.02. <u>Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.</u>

#### (e) Compensatory Arrangements of Certain Officers

On December 10, 2007, the Compensation Committee (the "Compensation Committee") of the Board of Directors of CVR Energy, Inc. (the "Company") determined that 2007 annual bonuses for the named executive officers will be as follows:

| Name and Principal Position                                                               | 2007 Bonus  |
|-------------------------------------------------------------------------------------------|-------------|
| John J. Lipinski<br>Chief Executive Officer                                               | \$1,850,000 |
| Stanley A. Riemann<br>Chief Operating Officer                                             | \$ 600,000  |
| James T. Rens<br>Chief Financial Officer                                                  | \$ 400,000  |
| Robert W. Haugen Executive Vice President, Refining Operations                            | \$ 230,000  |
| Wyatt E. Jernigan Executive Vice President, Crude Oil Acquisition and Petroleum Marketing | \$ 200,000  |
| The beauties listed about a ill be asid on December 24, 2007                              |             |

The bonuses listed above will be paid on December 21, 2007.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 14, 2007

CVR ENERGY, INC.

By: /s/ Edmund S. Gross

Edmund S. Gross Senior Vice President, General Counsel &

Secretary